

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A SPECIAL BOARD MEETING  
HELD ON DECEMBER 1, 2010, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe  
Mr. Randall Putz  
Dr. Kenneth Turney  
Mr. Paul Zamoyta  
Ms. Debra Sarkisian

Absent: None

Also Present: Dr. Kegham Tashjian  
Mr. Walter Con  
Mr. Tim Larson  
Dr. Al Waner  
Mr. Ron Peavy  
Mr. Kevin Amburgey  
Mrs. Susan Iles  
Mrs. Bonnie South  
Mrs. Sue Reynolds  
Mrs. Melinda Peterson  
Mrs. Jeanette Haston  
Mrs. Robin Freed  
Mr. Mike Ghelber  
Mr. Phil Hamilton  
Mrs. Dena Arbaugh  
Mr. Scott Waner

President Grabe called the meeting to order at 6:30 p.m.

President Grabe called for a Moment of Silence and all participated in the Pledge of Allegiance.

Dr. Tashjian reviewed changes to the agenda which included removing item 12-b and moving item 10 to follow item 4.

President Grabe called for a motion to adopt the agenda for this meeting including the changes noted above. Motion by Mr. Zamoyta to approve the agenda for this meeting including the changes noted above. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-139

Dr. Tashjian spoke about working with Ms. Sarkisian for the last four almost five years. Dr. Tashjian explained that Ms. Sarkisian chose not to run in the last election and how this would be the last board meeting she will attend. Dr. Tashjian read the wording on a plaque; President Grabe presented the plaque to Ms. Sarkisian along with flowers. President Grabe adjourned the meeting to a reception in honor of Ms. Sarkisian at 6:34 p.m.

Recognition Section

President Grabe called the meeting back to order at 6:58 p.m.

President Grabe called for a motion to approve the minutes. Motion by Ms. Sarkisian to approve minutes from a Special Board Workshop Meeting held November 16, 2010. Second by Mr. Putz. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Minute Approval  
M10-11-140

Mr. Zamoyta made a motion to approve minutes from a Board Workshop Meeting held November 17, 2010. Second by Dr. Turney. Corrections to these minutes were noted regarding the five year summary of Fallsvale Elementary School Data Report. The number should read 172 instead of 712. President Grabe called for the vote. A vote in favor of the above motion was unanimously approved with noted correction.

M10-11-141

Dr. Tashjian reviewed the First Reading of Board Bylaw 9270 and noted in the second reading corrections will be made to the positions covered by this policy.

Administrative Report  
#10-11-004

President Grabe called for a motion to approve this first reading. Motion by Dr. Turney to approve the First Reading of Board Bylaw 9270. Second by Mr. Putz. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-142

Dr. Tashjian reviewed the request for approval for Overnight Board Member Travel. This request is for Dr. Turney to attend the CSBA Conference.

President Grabe called for a motion to approve the above request. Motion by President Grabe to approve Overnight Board Member Travel (Dr. Turney to attend the CSBA Conference). Second by Mr. Zamoyta. Discussion followed where Dr. Turney

M10-11-143

expressed his appreciation to Dr. Tashjian's attention to detail regarding retroactive approval of trips which is the reason he stayed until this was approved. Ms. Sarkisian thanked Dr. Turney for paying for the flight and hotel during this conference. Mr. Putz stated this conference is very valuable and he appreciates Dr. Turney taking time out of his busy schedule to attend. Dr. Turney added Ian Jukes will be at the conference. Mr. Wood has retained Ian Jukes to speak on February 23<sup>rd</sup> in Big Bear. Mr. Wood will meet Dr. Turney at the conference in order to hear Ian Jukes for the first time. This was a major factor in Dr. Turney deciding to attend the conference. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Dr. Turney left the meeting at 7:08 p.m.

There were no requests from the public to address the Board.

Hearing Section

Dr. Tashjian reported five student attendance days are being restored as per the contract agreement. This information will be communicated to parents and the community through the Grizzly, Kbhr, and our District Website.

Superintendent  
Comments

Dr. Tashjian informed the Board that Chapter 2 of the School Board Fieldbook will be the topic of discussion at the December 8<sup>th</sup> meeting. Dr. Tashjian asked if there were any comments from the Board on the draft documents of marketing pieces that were e-mailed out. Mr. Putz stated he is very impressed with the documents. Mr. Zamoyta questioned the statement of Accounting Staff 33% (1 person) and if stated the 1 person minimizes it to him. Dr. Tashjian stated conversations have taken place about this and we did not want to give the impression that many people lost their jobs by just stating 33%. Mr. Con thinks it is an important fact that only three people run the entire accounting department. Dr. Tashjian added maybe we could state we reduced the accounting staff from 3 to 2 people. It is the same with Maintenance Staff. Mr. Zamoyta thanked Mr. Larson for being the contact person on one of these sheets. Mr. Zamoyta added the number per classroom really hits home with the general public. Dr. Tashjian stated Cabinet will proceed with working with Mr. Heath and begin the process; we are just sharing information right now.

Dr. Tashjian stated the Board received the 1<sup>st</sup> Interim information in a much larger packet. The same thing will be done with the Budget which will facilitate the presentation. Mr. Con's presentation this evening is shorter because you have the information and Mr. Con will be referring to that document. Dr. Tashjian hopes this will be an improvement to past presentations; if not, please send comments to Dr. Tashjian.

Community/Staff  
Presentation

Mr. Con reviewed the contents of the 1<sup>st</sup> Interim Report and stated the presentation this evening will be a summary to the General Fund. Mr. Con reviewed our certification and the fact that we are recommending a qualified certification. Mr. Com commented on the State Budget and the fact that it is even worse then it was last year. 1<sup>st</sup> Interim Assumptions and Enrollment Assumptions were reviewed. The deficit spending perspective was reviewed as was what one million dollars looks like to our district. Mr. Putz asked how the cuts we have received in education compare to other public sector jobs; are we getting hit worse or better? Mr. Con answered that schools have taken more then their share of cuts; cuts to other entities have just gone away. The cuts are coming in January and no one knows what Governor Elect Brown will do. Mr. Putz stated we have roughly \$425,000.00 in placeholders plus an additional \$323,000.00. Mr. Con stated there are likely more cuts coming in January plus some mid year cuts. Ms. Sarkisian added all States will be in dire need when everyone is out of stimulus money; we are looking at mid year cuts Nationally. Federal money will not be there and can not be counted on.

Business/Financial  
Report #10-11-010

Dr. Tashjian recommended approval of the Purchase Orders and requested the motion include authorization of Mr. Con to sign purchase orders and contracts for Xerox. Motion by Mr. Zamoyta to approve Purchase Orders 110583 through 110605 and authorize Mr. Con to sign the purchase orders and contracts for Xerox. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-144

President Grabe called for Public Comment on the 1<sup>st</sup> Interim Report. No public comments were offered.

President Grabe called for a motion to adopt the 1<sup>st</sup> Interim Report. Motion by Mr. Putz to adopt the 1<sup>st</sup> Interim Report. Second by Mr. Zamoyta. Discussion followed where Mr. Zamoyta stated according to his math, a \$45.00 parcel tax would take care of the deficit. Mr. Waner appreciated Mr. Zamoyta's feelings but also has talked to business people and stated they have a different perspective; some are not excited about it. Mr. Zamoyta stated he will be curious to see if the next poll will be as optimistic as the first time. If anyone has questions on this, please e-mail Mr. Con and copy Dr. Tashjian or send questions to Dr. Tashjian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-145

Dr. Tashjian reviewed the reason for Resolution Number 10-11-008 as was presented in Mr. Con's 1<sup>st</sup> Interim Report. Motion by Mr. Putz to approve Resolution Number 10-11-008 to authorize ongoing Board approved budget reductions based on the 2010-11 State enacted budget to be implemented at the First Interim Financial Reporting Period. Second by Ms. Sarkisian. Discussion followed where Mr. Zamoyta asked if this is the resolution that we will make the extra \$323,000.00 in cuts in order to have a positive certification? Dr. Tashjian answered yes but you are also authorizing additional cuts depending on the budget. Mr. Zamoyta stated we are making the commitment that we will make the necessary cuts to get to a positive certification. Dr. Tashjian and Mr. Con have to sign a document stating the budget will keep the district solvent. We have to have this resolution in order to certify; you are making provisions for future cuts that will enable the superintendent to certify and allow the County Office to accept it. President Grabe stated the recommendation will be the job of the Budget Advisory Committee then the Board will have to take those under consideration. Dr. Waner asked if Board Members can sit in on the Budget Advisory Committee Meetings. Yes, these meetings are open meetings. Mr. Zamoyta asked if it is a public meeting and board members are in attendance, is it a violation of the Brown Act? Dr. Tashjian answered it is better to notice it but board members are only receiving information. As long as board members are not talking to each other, however, if a majority will be in attendance, the recommendation is to post it. Mr. Putz asked if there is  $\frac{3}{4}$  of a million dollars we have to cut right now and that will just get us qualified? Mr. Con answered that gets us to a positive M10-11-146

certification based on the assumption at the second interim. Mr. Zamoyta asked regardless of mid year cuts, we will be at a positive certification. The answer is no; things as they stand today at second interim, we will be positive. We do not expect things to stay the way they are; qualified is likely for second interim. Ms. Sarkisian stated the placeholder of \$425,000.00 needs to be executed by July 1<sup>st</sup>. This is critical to understand. Dr. Tashjian stated if the \$425,000.00 is not accomplished by July 1<sup>st</sup>, it pushes us into the same predicament of a 1200 certification. Mr. Putz asked if by July it means it has to take place? Dr. Tashjian answered taken place so it is implemented; the impact will be from July 1<sup>st</sup> on. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Personnel Report  
#10-11-010

Dr. Tashjian recommended approval of the Certificated Personnel Report.

President Grabe called for a motion to approve a Coach at Big Bear High School. Motion by Ms. Sarkisian to approve Dmitry Oberneder as BBHS Wrestling Staff for the 2010-2011 school year. Second by Mr. Putz. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-147

Dr. Tashjian recommended approval of the Classified Personnel Report.

President Grabe called for a motion to approve the creation of a Special Education Aide Position. Motion by Mr. Putz to approve the creation of a 3.75 hour per day, 180 day per year Special Education Aide Position. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-148

The employment as a Health Aide Clerk was removed from the agenda during the agenda adoption.

Dr. Tashjian sent the Board information in his Thursday Notes which included many of the items the Board previously discussed regarding suggestions for future agenda items. Cabinet is in the process of updating the list. The list will be presented at the December 8<sup>th</sup> meeting under the agenda title Suggestions for future meeting agendas.

President Grabe adjourned the meeting at 7:54 p.m.

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Secretary

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Clerk of the Board